

<p style="text-align: center;">PUBLIC DISCLOSURE COMMISSION</p> <p style="text-align: center;"> 711 CAPITOL WAY RM 206 PO BOX 40908 OLYMPIA WA 98504-0908 (360) 753-1111 TOLL FREE 1-877-601-2929 </p>	<h2 style="margin: 0;">LOBBYIST REGISTRATION</h2>	<h1 style="margin: 0;">L1</h1> <p style="font-size: small;">(12/14)</p>	<p style="font-size: x-small;">THIS SPACE FOR OFFICE USE</p> <p style="font-size: x-small; margin-top: 20px;">DATE FILED PDC</p>																																										
<p>1. Lobbyist Name</p> <p style="font-size: large; font-weight: bold;">Pierce Consulting Services, LLC</p>		<p style="font-size: large; font-weight: bold;">DEC 07 2018</p>																																											
<p>Permanent Business Address</p> <p style="font-size: large; font-weight: bold;">PO Box 4410</p>		<p>Business Telephone Numbers</p> <p>Permanent (360) 870-2729</p> <p>Temporary ()</p>																																											
<p>City</p> <p style="font-size: large; font-weight: bold;">Olympia</p>	<p>State</p> <p style="font-size: large; font-weight: bold;">WA</p>	<p>Zip</p> <p style="font-size: large; font-weight: bold;">98501</p>	<p>Cell Phone ()</p> <p>or Pager</p>																																										
<p>2. Temporary Thurston County address during legislative session</p>		<p>E-Mail Address</p> <p style="font-size: large; font-weight: bold;">cindi@cindilholmstrom.com</p>																																											
<p>3. Employer's name and address (person or group for which you lobby)</p> <p style="font-size: large; font-weight: bold;">Microsoft Corporation, c/o Irene Plenefisch</p> <p style="font-size: large; font-weight: bold;">One Microsoft Way, Redmond, WA 98052</p>		<p>Employer's occupation, business or description of purpose of organization</p> <p style="font-size: large; font-weight: bold;">Software, high tech internet provider company</p>																																											
<p>4. Name and address of person having custody of accounts, receipts, books or other documents which substantiate lobbyist reports. (Person responsible for producing the lobbyist employer's annual L-3 report.)</p> <p style="font-size: large; font-weight: bold;">Irene Plenefisch, One Microsoft Way, Redmond, WA 98052</p>		<p>E-Mail Address</p> <p style="font-size: large; font-weight: bold;">irenep@microsoft.com</p>																																											
<p>5. What is your pay (compensation) for lobbying?</p> <p>\$ <u>4460</u> per <u>month</u></p> <p style="font-size: x-small;">(hour, day, month, year)</p> <p>Other: Explain:</p>	<p>Description of employment (check one or more boxes)</p> <table style="width:100%; border: none;"> <tr> <td><input type="checkbox"/> Full time employee</td> <td><input type="checkbox"/> Sole duty is lobbying</td> </tr> <tr> <td><input type="checkbox"/> Part time or temporary employee</td> <td><input checked="" type="checkbox"/> Lobbying is only a part of other duties</td> </tr> <tr> <td><input checked="" type="checkbox"/> Contractor, retainer or similar agreement</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Unsalaries officer or member of group</td> <td></td> </tr> </table>			<input type="checkbox"/> Full time employee	<input type="checkbox"/> Sole duty is lobbying	<input type="checkbox"/> Part time or temporary employee	<input checked="" type="checkbox"/> Lobbying is only a part of other duties	<input checked="" type="checkbox"/> Contractor, retainer or similar agreement		<input type="checkbox"/> Unsalaries officer or member of group																																			
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<p>6. Are you reimbursed for lobbying expenses? Explain which expenses.</p> <p><input type="checkbox"/> Yes: \$ _____ per _____</p> <p><input checked="" type="checkbox"/> Yes: I am reimbursed for expenses.</p> <p><input type="checkbox"/> No: I am not reimbursed for expenses.</p>	<p>Does employer pay any of your lobbying expenses directly? If yes, explain which ones.</p> <p style="font-size: large; font-weight: bold;">No</p>																																												
<p>7. How long do you expect to lobby for this organization?</p> <p><input checked="" type="checkbox"/> Permanent lobbyist <input type="checkbox"/> Only during legislative session <input type="checkbox"/> Other, Explain:</p>																																													
<p>8. Is your employer a business or trade association or organization which lobbies on behalf of its members or a representative entity which lobbies on behalf of businesses, groups, associations, or organizations? If "yes," attach a list showing the name and address of each member or funder who has paid fees, dues or other payments over \$1,450 during either of the past two years or is expected to pay over \$1,450 this year.</p> <p><input checked="" type="checkbox"/> No <input type="checkbox"/> Yes. However, no member or funder has paid, pays, or is expected to pay over \$1,450.</p> <p><input type="checkbox"/> Yes. The list is of parties attached</p>																																													
<p>9. Does your employer have a connected, related or closely affiliated political action committee which will provide funds for you to make political contributions including purchase tickets to fund raising events? If so, list the name of that political action committee.</p> <p><input type="checkbox"/> No</p> <p><input checked="" type="checkbox"/> Yes. Name of the committee is: MS PAC</p>																																													
<p>10. If lobbyist is a company, partnership or similar business entity which employs others to perform actual lobbying duties, list name of each person who will lobby. (See WAC 390-20-143 and 144 for instructions.)</p> <p style="font-size: large; font-weight: bold;">Cindi Holmstrom</p>																																													
<p>11. Areas of interest. Lobbying is most frequent before legislative committee members or state agencies concerned with following subjects:</p> <table style="width:100%; border: none;"> <tr> <td style="width:50%; vertical-align: top;"> <table style="width:100%; border: none;"> <tr><th style="text-align: left;">CODE</th><th style="text-align: left;">SUBJECT</th></tr> <tr><td><input type="checkbox"/> 01</td><td>Agriculture</td></tr> <tr><td><input checked="" type="checkbox"/> 02</td><td>Business and consumer affairs</td></tr> <tr><td><input type="checkbox"/> 03</td><td>Constitutions and elections</td></tr> <tr><td><input checked="" type="checkbox"/> 04</td><td>Education</td></tr> <tr><td><input checked="" type="checkbox"/> 05</td><td>Energy and utilities</td></tr> <tr><td><input type="checkbox"/> 06</td><td>Environmental affairs - natural resources - parks</td></tr> <tr><td><input type="checkbox"/> 07</td><td>Financial institutions and insurance</td></tr> <tr><td><input checked="" type="checkbox"/> 08</td><td>Fiscal</td></tr> </table> </td> <td style="width:50%; vertical-align: top;"> <table style="width:100%; border: none;"> <tr><th style="text-align: left;">CODE</th><th style="text-align: left;">SUBJECT</th></tr> <tr><td><input type="checkbox"/> 09</td><td>Health Care</td></tr> <tr><td><input checked="" type="checkbox"/> 10</td><td>Higher education</td></tr> <tr><td><input type="checkbox"/> 11</td><td>Human services</td></tr> <tr><td><input checked="" type="checkbox"/> 12</td><td>Labor</td></tr> <tr><td><input checked="" type="checkbox"/> 13</td><td>Law and justice</td></tr> <tr><td><input checked="" type="checkbox"/> 14</td><td>Local government</td></tr> <tr><td><input checked="" type="checkbox"/> 15</td><td>State government</td></tr> <tr><td><input checked="" type="checkbox"/> 16</td><td>Technology</td></tr> <tr><td><input checked="" type="checkbox"/> 17</td><td>Transportation</td></tr> <tr><td><input type="checkbox"/> 18</td><td>Other - Specify:</td></tr> </table> </td> </tr> </table>		<table style="width:100%; border: none;"> <tr><th style="text-align: left;">CODE</th><th style="text-align: left;">SUBJECT</th></tr> <tr><td><input type="checkbox"/> 01</td><td>Agriculture</td></tr> <tr><td><input checked="" type="checkbox"/> 02</td><td>Business and consumer affairs</td></tr> <tr><td><input type="checkbox"/> 03</td><td>Constitutions and elections</td></tr> <tr><td><input checked="" type="checkbox"/> 04</td><td>Education</td></tr> <tr><td><input checked="" type="checkbox"/> 05</td><td>Energy and utilities</td></tr> <tr><td><input type="checkbox"/> 06</td><td>Environmental affairs - natural resources - parks</td></tr> <tr><td><input type="checkbox"/> 07</td><td>Financial institutions and insurance</td></tr> <tr><td><input checked="" type="checkbox"/> 08</td><td>Fiscal</td></tr> </table>	CODE	SUBJECT	<input type="checkbox"/> 01	Agriculture	<input checked="" type="checkbox"/> 02	Business and consumer affairs	<input type="checkbox"/> 03	Constitutions and elections	<input checked="" type="checkbox"/> 04	Education	<input checked="" type="checkbox"/> 05	Energy and utilities	<input type="checkbox"/> 06	Environmental affairs - natural resources - parks	<input type="checkbox"/> 07	Financial institutions and insurance	<input checked="" type="checkbox"/> 08	Fiscal	<table style="width:100%; border: none;"> <tr><th style="text-align: left;">CODE</th><th style="text-align: left;">SUBJECT</th></tr> <tr><td><input type="checkbox"/> 09</td><td>Health Care</td></tr> <tr><td><input checked="" type="checkbox"/> 10</td><td>Higher education</td></tr> <tr><td><input type="checkbox"/> 11</td><td>Human services</td></tr> <tr><td><input checked="" type="checkbox"/> 12</td><td>Labor</td></tr> <tr><td><input checked="" type="checkbox"/> 13</td><td>Law and justice</td></tr> <tr><td><input checked="" type="checkbox"/> 14</td><td>Local government</td></tr> <tr><td><input checked="" type="checkbox"/> 15</td><td>State government</td></tr> <tr><td><input checked="" type="checkbox"/> 16</td><td>Technology</td></tr> <tr><td><input checked="" type="checkbox"/> 17</td><td>Transportation</td></tr> <tr><td><input type="checkbox"/> 18</td><td>Other - Specify:</td></tr> </table>	CODE	SUBJECT	<input type="checkbox"/> 09	Health Care	<input checked="" type="checkbox"/> 10	Higher education	<input type="checkbox"/> 11	Human services	<input checked="" type="checkbox"/> 12	Labor	<input checked="" type="checkbox"/> 13	Law and justice	<input checked="" type="checkbox"/> 14	Local government	<input checked="" type="checkbox"/> 15	State government	<input checked="" type="checkbox"/> 16	Technology	<input checked="" type="checkbox"/> 17	Transportation	<input type="checkbox"/> 18	Other - Specify:	<p>Remarks:</p>	
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<p>CERTIFICATION: I hereby certify that the above is a true, complete and correct statement.</p>		<p>EMPLOYER'S AUTHORIZATION: Confirming the employment authority to lobby described in this registration statement.</p>																																											
<p>12. LOBBYIST'S SIGNATURE DATE</p> <p style="font-size: large; font-weight: bold;"><i>Cindi Holmstrom</i> 12/4/18</p>		<p>EMPLOYER'S SIGNATURE, NAME TYPED OR PRINTED, AND TITLE DATE</p> <p style="font-size: large; font-weight: bold;"><i>Irene Plenefisch</i> 12/4/18</p> <p style="font-size: small;">Irene Plenefisch, Govt Affairs Director</p>																																											